



KNOW YOU'RE INSPECTION READY.

Avoid Patient Handling Injuries and Penalties.

Understanding OSHA Requirements

Manual lifting of patients is causing high injury rates among healthcare workers. In response, the Occupational Safety and Health Administration (OSHA) has announced new requirements.¹ **Facilities in every state now need safe patient handling equipment, training and programs to avoid fines up to \$70,000. You need to prepare for OSHA inspections.** We can help you to know you're inspection ready:

Safe Patient Handling Program

We can help you prepare for every question OSHA compliance officers ask during evaluations (see p. 2).

Our effective tools help train your staff to recognize and avoid hazards, and report injuries associated with patient handling.

- » In-service videos
- » Patient handling instructions
- » Competency checklists
- » Return on investment calculations
- » Program guidelines tool

Assistive Devices and Supplies

Our comprehensive selection includes patient handling products to meet your needs and budget.

Slings, transfer sheets and pads—at least one of the appropriate type and size per person who needs one, and enough extras for laundering and repair.

Mechanical lifts, sit-to-stand assists, walk assists—CDC recommends one full-body lift for every eight to ten non-weight bearing people; one stand-assist lift for every eight to ten partially weight bearing people.²

Batteries—Have enough on hand to support all lifts necessary per shift.

Safe Patient Handling Program and Equipment
Full Compliance with OSHA Guidelines

Have the answer for every question compliance officers ask.

Evaluation Questions

Asked during OSHA evaluations

Where to Find Answers

Components of our SPH Program

PROGRAM MANAGEMENT

Is there a system for identifying and analyzing hazards?

» [Pre-Implementation Assessment](#)

Is there a system for developing strategies to address those hazards?

Who has the responsibility and authority for administering this system?

» [Program Guidelines](#)

What are the credentials or experience of the individual responsible for administering the program?

» [Program Guidelines Tool](#)

What input have employees provided in the development of the establishment's lifting, transferring, or repositioning procedures?

» [Annual Assessment](#)

Is there a system for monitoring compliance with the establishment's policies and procedures and following up on deficiencies?

» [Annual Assessment](#)

Are there records of recent changes in policies/procedures and an evaluation of the effect they have had on resident handling injuries and illnesses?

» [Program Guidelines Tool](#)
» [Pre and Post Assessments](#)

PROGRAM IMPLEMENTATION

How is patient mobility determined and how is the mobility determination communicated to staff?

» [Safe Patient Handling and Movement Instructions](#)

What is the decision logic for selection and use of lift, transfer, or repositioning devices?

» [Laminated Instruction Guides](#)

When and under what circumstances may manual lift, transfer or repositioning occur?

» [In-Service Videos](#)

Who decides how to lift, transfer, or reposition patients/residents?

» [Movement Instructions](#)

» [Lifting Competencies](#)

» [Medline University CE Safe Patient Handling Courses](#)

Is there is an adequate quantity and variety of appropriate lift, transfer or reposition assistive devices available and operational?

Are there adequate numbers of supplies such as: slings, batteries, and charging stations for lifting devices?

» [Pre-Implementation Assessment](#)

» [Annual Assessment](#)

Are there appropriate quantities and types of the assistive devices available within close proximity and maintained in a usable and sanitary condition?

EMPLOYEE TRAINING

Have employees been trained in the recognition of ergonomic hazards associated with manual patient lifting, transferring, or repositioning, the early reporting of injuries, and the establishment's process for abating those hazards?

» [Laminated Instruction Guides](#)

» [In-Service Videos](#)

» [Medline University Safe Patient Handling CE Courses](#)

Have the employees been trained in proper techniques and procedures to avoid exposure to ergonomic risk factors and can they demonstrate competency in performing the lift, transfer, or repositioning task using the assistive device?

» [Lifting Competencies](#)

» [Quizzes](#)

To learn more about our SPH program, or to schedule a free safe patient handling assessment to determine your facility's level of compliance, contact your Medline Representative today.



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